



ONYANGO & COMPANY
ADVOCATES, TAX & LEGAL CONSULTANTS



FIRM
PROFILE

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Who We Are

Onyango & Co. Advocates is a full service Ugandan law firm with expertise in corporate advisory, commercial litigation, intellectual property, banking and finance, insurance, employment and tax. Additionally, the firm has specialization in Immigration, personal injury, NGO Advisory and Social Enterprise advisory, among other areas.

Recommended as experts in corporate law by Global Law Experts, we are also a recognized law firm in Ugandan banking and finance law by IFLR1000, a leading guide for top-tier lawyers worldwide. We are also recognised by Legal 500 as a top tier law firm in Uganda.

We maintain close collaboration with governments and regulatory bodies in the region to deliver practical and cost-effective legal solutions to our clients. As part of regional and global networks of lawyers and law firms, we ensure access to diverse expertise and resources. Our team brings extensive experience from corporate, leading law, and consulting firms at the highest levels. We tailor our services to suit the unique requirements of each client.

We have advised leading companies, manufacturers and flagship social enterprise ventures that are operating in Eastern Africa. The firm has advised leading SMES, NGOs in mediation processes under the auspices of the IFC/World Bank. We are retained by some of the major companies and non-profit organisations in the region.

Our firm has different fully-fledged legal departments that offers practical advice to the specific client needs. We also collaborate with international law firms to efficiently handle cross border assignments.

Our team is committed to fostering a responsive work culture, addressing the most complex legal challenges faced by our clients, and delivering value for money through practical and creative solutions. We advocate for the resolution of legal disputes in the most efficient and practical manner possible.

Our Value Proposition

Our distinguishing factor as a service provider is the value we place in our clients. Our vision, mission and approach to work is wholly centered on our clients' needs. We strive to provide a personal and committed service so that we may achieve our ultimate goal of being the 'service provider of choice'.

We value People

We believe that our success will depend on the value we attach to our Partnership, our staff and our clients. We employ intelligent personnel with a good Corporate, Human Rights, Criminal and commercial transactions background.

Service with integrity

While we aim at delivering service with precision, we strive, at the same time, to ensure that our standards and integrity are not compromised. We choose our Partners, Staff, and clients carefully and wisely. Transparency with our clients of paramount importance and we maintain an "open arms approach" to communication.

Corporate Growth

Our existing clients and potential clients are diverse and complex. Our firm will aim to grow its Partnership, its associates, consultants, staff and regional presence. We believe in long term relationships with all our clients and partners. Our firm does not seek short term profit in a client.

Global Connections

Our firm has been working in this region for over 20 years. Our experience in this region allows us to provide practical advice in this business environment. We focus on tackling all obstacles to doing business in this region. Because of our Clients ambitions, we offer seamless legal advice across our borders through partnerships with other law firms, accountants and financial advisory firms. We share knowledge through shared trainings, cooperation in provision of legal services, research on legal reforms and a shared passion to promote business in Africa.

To cover all regions in Uganda through our local contact law firms. We regularly travel to represent clients in courts outside Kampala.

Recognitions



IFLR

We are an internationally ranked firm by leading IFLR1000. This is a guide to the World's leading financial law firms.



Global Law Experts

We are also an internationally recognized Corporate Law Firm by Global Experts.



THOMSON REUTERS®

Thomson Reuters

In 2018, Onyango & Company Advocates won the Thomson Reuters Traditional impact award for providing legal aid to child rights protection, an NGO in Uganda.



The Legal 500

We are also recognised by Legal 500 as a top tier law firm in Uganda.

Practice Areas





Corporate and Commercial

»»» Practice Areas

We boast a legacy of fruitful collaborations with prominent national and international entities, establishing ourselves as a guiding force in the intricate realm of corporate and commercial law.

Over numerous years, we have consistently offered strategic guidance and innovative solutions to businesses of diverse scales, both within Uganda and across the East African Region. Our comprehensive range of services spans business formation, covering the registration of companies, adept contract negotiations, vigilant legal compliance, and dedicated support for sustainable growth.

At the vanguard of the corporate advisory landscape, our firm sets new standards in the industry. Renowned for pioneering work, we actively collaborate with successful companies, as well as commercial and investment banks.

Setting us apart is our ambitious, creative, and enterprising team, celebrated for its distinctive approach to thinking and their embrace of the intricacies inherent in cutting-edge commercial ventures. Our commitment to excellence shines through in our capacity to deliver innovative solutions across various areas, including public take-overs, private M&A, equity capital markets, private equity transactions, joint ventures, commercial partnerships, disposals, and corporate reorganizations.

Leveraging an extensive global and regional network, we offer a unique perspective and creative thinking, allowing us to not only successfully conclude deals but also to find inventive solutions in complex legal cases.



Energy, Mining & Environment

»»» Practice Areas

The energy sector stands as one of the most crucial and rapidly evolving industrial domains. The imperative to curtail greenhouse gas emissions, coupled with an increasing global demand, security of supply concerns, and ageing energy assets, places governments and energy companies worldwide at the forefront of intricate and consequential decisions. These decisions not only impact economic prosperity but also profoundly influence the long-term health of the environment.

This dynamic industry demands advisors with sector-specific knowledge supported by a global resource capability. At the forefront of this sector, we offer clients comprehensive advice covering power and utilities (including IWPPs), transmission and distribution, carbon capture and storage, oil & gas (upstream, midstream, and downstream), and climate change.

We assist clients in the oil & gas industry in understanding and navigating the implications of energy transitions for their operations and business models. Our commitment extends to providing sophisticated, multidisciplinary advice and state-of-the-art market intelligence. We guide clients through opportunities, compliance obligations, and legal risks related to ESG and impact investing across investment and operational life cycles.

By seamlessly integrating ESG counselling into every aspect of our best-in-class transactional and litigation practices, we aid sponsors, investors, lenders, and companies in developing and implementing ESG policies and strategies tailored to their unique circumstances and goals. This approach ensures compliance with regulatory and contractual obligations, fostering enhanced relationships with key stakeholders, generating long-term value, and achieving their business objectives.



Construction and Infrastructure

»»» Practice Areas

Mastering the dynamic and time-critical terrain of the construction, infrastructure, and engineering industry demands precision in coordination and collaboration, particularly within stringent deadlines. Our pride lies in our profound expertise in Construction and Infrastructure, empowering us to provide exhaustive insights into the nuances of construction law.

Encompassing every aspect of a project's life cycle, from the inaugural stages of finance, development, and design to the execution, construction, and eventual project completion, our legal practitioners harness their amalgamated legal and technical proficiency. This collaborative strategy is designed to not only minimise disputes but also to attain collective project goals across local, national, and international scopes.



Tax

»»» Practice Areas

With a fully-equipped in-house tax department, we expertly craft pragmatic solutions tailored to address the evolving demands of a dynamically changing business landscape. Our approach to tax-related matters is rooted in the refined business insight developed over the years.

Our comprehensive tax services span diverse sectors, encompassing the Oil and Gas industry, Shipping & Marine, Insurance Companies, Manufacturing, General Business, and the Service sector.

Recognized for hosting one of the most dynamic tax practices in Uganda, we provide an extensive array of tax services. These include tax consultancy and planning, tax health checks, tax training, International Mobility Services, Tax diagnostic and optimization review services, as well as tax litigation and representation before the Uganda



Non-Government Advisory

»»» Practice Areas

As specialists in the legal and regulatory frameworks governing the non-profit sector in Uganda, we stand as a premier destination for legal and tax matters affecting charities. Our expertise encompasses providing legal advice, structuring, and set-up services to numerous international and local charities in Uganda and the broader East African region.

With extensive experience in advising both international and local non-profit organizations in Uganda and the East African region, our team includes professionals who commenced their careers working for charities and legal aid projects. Over the years, we have expanded our team to encompass expertise in tax, immigration, corporate advisory, and humanitarian law.

Within the non-profit sector, our guidance extends to non-governmental organizations, covering regulatory compliance, employment and pensions, corporate and tax matters. Leveraging the experience and proficiency of more than ten distinct practice areas, we address the diverse needs of our non-profit organization clients, excelling in key areas such as legal compliance, regulation, licensing and permitting, employment, immigration, tax, commercial contracts, real estate, and dispute resolution. Recognizing the unique challenges faced by non-profit entities, including budget constraints, donor funding, and project cycles, we extend pro bono legal assistance to our existing NGO clients.

We take pride in serving numerous clients in this sector and witnessing the growth of their programs. Our practical legal advice is grounded in the challenges we have encountered within the legal regime in Uganda, ensuring a pragmatic and informed approach to our services.



Real Estate

Practice Areas

Advising on the entirety of real estate transactions, from negotiations and financing to due diligence investigations and the drafting of agreements and contracts, we have established a reputation for delivering high-quality and expert legal services in the real estate and conveyancing sector. Our services encompass representation in transactional and contract matters, providing consultation, and drafting relevant documents. We offer guidance on the acquisition and disposal of both commercial and residential real estate, leases and lease-backs, property finance, property litigation, structuring beneficial holdings, the permit and consent process related to land use in specific areas, and tax planning for real estate acquisitions and disposals. Our clientele includes local and foreign investors, multinational organizations, institutional investors, financial institutions, and specialist real estate developers.

Drawing inspiration from our Real Estate Practice, which guides clients through complex and high-stakes real estate transactions, we cater to a diverse spectrum of market participants. This includes public and private investors, private equity, institutional investors, developers, financial institutions, and alternative lenders.

Utilizing disciplines across our platform, we efficiently execute real estate transactions and provide comprehensive advice on every aspect of a deal. Our capabilities cover multi-jurisdictional real estate transactions, including the acquisition, disposition, and development of large properties or property portfolios, corporate and finance matters, such as mergers and acquisitions, joint ventures, public offerings, and LBOs, as well as REIT and UPREIT transactions. Additionally, we offer expertise in transaction financing, encompassing construction financing, mortgage financing, mezzanine financing, securitization, warehousing, loan-on-loan transactions, and mortgage debt portfolio acquisitions and financings.

Leveraging a regional approach, our real estate capabilities extend across practice areas, sectors, and asset classes, including hospitality and gaming, data centres, industrial, healthcare, mixed-use, multi-family, office, and retail. This expansive experience, coupled with our commercially focused, cross-disciplinary approach, positions us at the forefront of consequential and transformative matters in the real estate sector.



Mergers & Acquisitions

»»» Practice Areas

Leveraging our extensive expertise in mergers and acquisitions, our clients approach potential deals with confidence, knowing they are supported by a well experienced legal team. We specialize in corporate consolidations, acquisitions, demergers, and restructuring, encompassing the disposal and acquisition of shares.

From deal inception to structuring, letters of intent, due diligence, regulatory compliance, contractual negotiations, disclosures, and closings, our team provides comprehensive guidance throughout the entire process.

We take pride in delivering practical, detail-oriented advice that recognizes the unique nature of each situation, tailoring solutions to meet the individual needs of our clients. We understand that acquisitions, disposals, and joint ventures stand as strategic options crucial for corporations, financial institutions, and private equity investors. Our clients trust our advice to comprehend and assess these options and execute their most complex transactions. Our global depth and breadth support clients in both domestic deals and intricate multi-jurisdictional transactions.

Our innovative approach and high degree of individualized attention are valued by clients. Our goal is to provide superior service, earn trust, and build lasting relationships. Together with our clients, we have been involved in several market "firsts." Our knowledge and experience enable us to devise creative deal structures, win auctions, design acquisition and disposal programs, and implement productive strategies for acquirers, sellers, or acquisition targets.



Banking & Finance

»»» Practice Areas

In the field of Banking and Finance Law, our comprehensive practice extends beyond lending and regulatory compliance to include fiduciary activities, securitizations, payment systems, electronic banking, data security, and risk management. We are renowned for our robust understanding of the legal, commercial, regulatory, and operational aspects of the banking and financial sector in Uganda.

Our proficient team, comprised of innovative thinkers, brings extensive experience in corporate and investment banking, acquisition finance, asset-backed finance, trade and commodity finance, Islamic banking, and micro-finance. Additionally, we are well-positioned to offer legal counsel to non-bank lenders, such as investment funds, venture capitalists, and special-purpose financiers.

We consistently provide advice to financial institutions and investors in capital formation transactions, mergers and acquisitions, complex financings, and the design and development of capital-qualified debt and equity securities. Leveraging our profound expertise in representing private equity firms, financial services organizations, and public companies, we navigate a broad spectrum of transactional, corporate, securities, and financing matters.

Furthermore, we offer guidance to private equity groups within prominent financial institutions regarding the formation and investments in private funds, portfolio companies, strategic investments, and strategies to address regulatory reform initiatives. Our recognition for handling intricate corporate transactions aligns seamlessly with our full-service approach, allowing us to assemble multidisciplinary expertise as needed for complex and pioneering transactions.

Our commitment to teamwork facilitates the effective handling of diverse transactions involving financial institutions, including private equity, mergers and acquisitions, restructuring, financing, and fund formation. Our advisory services extend to regulatory compliance issues, enforcement actions, insolvency matters of banks and bank holding companies, and governmental investigations.



Dispute Resolution, Arbitration & Litigation

»»» Practice Areas

Undertaking intricate and high-stakes cases on behalf of some of the foremost companies in Uganda and the broader East African region is at the core of our practice. We diligently explore all avenues of dispute resolution, providing expert advice to clients on the most suitable methods to achieve their commercial objectives. Our approach is tailored to the specifics of each matter, with a steadfast commitment to resolving disputes promptly and efficiently, thereby minimizing disruptions to our clients' business operations.

Our extensive local knowledge equips us to navigate the regulatory, economic, political, and cultural dimensions of legal issues adeptly. We formulate competitive case strategies that align seamlessly with our client's objectives.

Operating with dynamism and commercial insight, our team embraces a holistic approach to dispute resolution, prioritizing the attainment of our clients' commercial goals. Leveraging linguistic proficiency, cultural diversity, and comprehensive legal training, we delve into the intricacies of each dispute. This empowers us to evaluate our clients' options thoroughly and present their cases in the most compelling manner.



Capital Markets

»»» Practice Areas

The prosperity of any business hinges on securing capital from the right source, at the opportune moment, and under favourable commercial terms. In a landscape rich with diverse options, encompassing listing venues, deal structures, and sustainability considerations, decision-makers need a legal advisor capable of providing clear guidance on the numerous legal and regulatory intricacies involved.

Our well-versed capital markets and regulatory practice caters to both local and international clients, offering a comprehensive range of services. We take pride in our extensive expertise in transaction advisory services, covering the issuance and underwriting of securities, as well as ongoing compliance with capital markets and securities laws. Our proficiency extends to handling domestic and cross-border IPOs, debt issuances and programs, as well as intricate, multi-jurisdictional acquisitions and divestitures.

The firm excels in advising investment banks and investors on the structuring, sale, and marketing of capital markets products, in addition to adeptly managing capital markets disputes. With a wealth of institutional knowledge amassed over the years, we have provided counsel on diverse securities transactions in Uganda and across the East



Intellectual Property

»»» Practice Areas

Our commitment to safeguarding the ideas, technology, products, and brands of our clients defines our intellectual property practice. Working with clients across Uganda and the East African Region in various industries, we expertly handle complex IP litigation, transactions, and counselling matters. Whether they are industry leaders or dynamic startups, we assist clients in fortifying their market position and optimizing their intellectual property, reaping significant benefits from our extensive market intelligence.

Functioning as authorised agents, we support our clients in the registration of trademarks in Uganda, as well as in enforcing and prosecuting trademark claims. Within our thriving and dedicated Intellectual Property department, we manage a diverse range of tasks, including registration, renewals, assignments, due diligence, licensing, franchising, merchandising agreements, and anti-counterfeiting efforts.

Encompassing the entire spectrum of intellectual property rights, our legal services extend from registrations to responding to objections and enforcing infringements. To assist our clients in developing and implementing trademark policies, we collaborate with associated firms across Africa.

Our advisory services cover brand management, brand enforcement, patent litigation, patent prosecution, copyright, IP litigation, trade secrets, IP transactions, tax and IP advisory, and marketing, advertising, and promotions. Drawing on our extensive experience in the field, we approach intellectual property management as a strategic issue, having cultivated the people, processes, and technologies to function as a one-stop shop for safeguarding the intellectual property assets of diverse businesses.



Data Protection, Privacy & Cybersecurity

Practice Areas

The seamless exchange of information stands as a defining characteristic of today's information economy. The ability to swiftly and cost-effectively transfer customer data, employee files, financial records, and other information has opened up opportunities for numerous businesses, but it has also introduced a new realm of risks.

In the field of data privacy and cybersecurity, our team guides clients through the intricacies of data protection and cybersecurity regulations in Uganda and other jurisdictions within the East African Region. We excel in representing clients across various areas, including investigations, crisis responses to data breach incidents, litigation, government relations, counselling, and transactions.

Our abundant resources empower us to provide integrated, creative, and practical advice on the privacy-related concerns faced by our clients. Whether it involves interpreting and complying with data protection laws or responding effectively to a cybersecurity incident, our firm is committed to delivering comprehensive solutions that align with the evolving landscape of data, privacy, and cybersecurity.



Financial Restructuring & Insolvency

Practice Areas

Markets face a range of persistent macroeconomic challenges, including escalating interest rates, decelerated growth, supply chain disruptions, and high inflation. Simultaneously, businesses have to cope with structural changes, higher debt, and tightening liquidity.

To navigate clients through the turmoil arising from financially troubled businesses, we offer a comprehensive suite of business advisory and crisis management skills.

Our team possesses distinctive and extensive experience in all facets of intricate financial and operational restructurings and insolvency proceedings. This includes representing debtors, distressed investors, and creditors, in diverse restructuring efforts. We regularly act on behalf of domestic and multinational corporations facing financial difficulties, lenders or creditors in contentious restructurings, and private equity or hedge funds seeking to invest in or acquire distressed businesses.

Our approach is rooted in providing tailored solutions to address the unique challenges posed by financial distress, ensuring that our clients are well-positioned to navigate and thrive in the ever-evolving landscape of financial restructuring and insolvency.



Media, Sports & Entertainment

»»» Practice Areas

The realm of media, sports, and entertainment is undergoing rapid evolution. Clubs, sports federations, athletes, artists, producers, event organizers, sponsors, and broadcasters are consistently navigating the intricate interplay of media, sports, and entertainment within a sophisticated national and regional legal framework. As new markets emerge and media rights undergo a shift, with an increasing number of investors targeting these sectors, we collaborate with clients to furnish them with the essential competitive edge for success.

Our proven track record attests to our success in guiding media, sports, and entertainment clients through complex legal, business, and regulatory challenges. Committed to advancing innovative and pragmatic legal solutions tailored to our clients' unique needs, our lawyers empower them to propel growth and attain business objectives successfully.

With a nuanced understanding of diverse sub-sectors within the media, sports, and entertainment industry, encompassing digital media, music and live entertainment, films, television, interactive and video gaming, visual arts, and the metaverse, we leverage real-world experience as legal counsel to create competitive advantages for our clients.



Emerging Technologies

»»» Practice Areas

The evolution of technology, strategic alliances with technology providers, and sourcing arrangements have become integral pillars of business. In sectors such as financial services, energy, multinational telecommunications, and media and technology, there is a growing need to deliver optimal products or services to customers while adapting to the ever-changing landscape of technologies, markets, and business objectives.

Our team possesses a deep understanding of various technological advancements, including Artificial Intelligence, Fintech, Blockchain, and Robotics. This understanding allows us to navigate and assess their reliability and associated risks, enabling us to provide informed advice to businesses navigating the legal complexities of innovative technologies.

Our expertise encompasses a wide range of services, from assisting businesses in formulating policies related to emerging technologies to advising across sectors on developing effective and responsible technological solutions. We specialize in guiding businesses through tech transactions and managing disputes related to technology, ensuring they are well-equipped to harness the opportunities presented by these dynamic and transformative technologies while addressing any legal challenges that may arise.



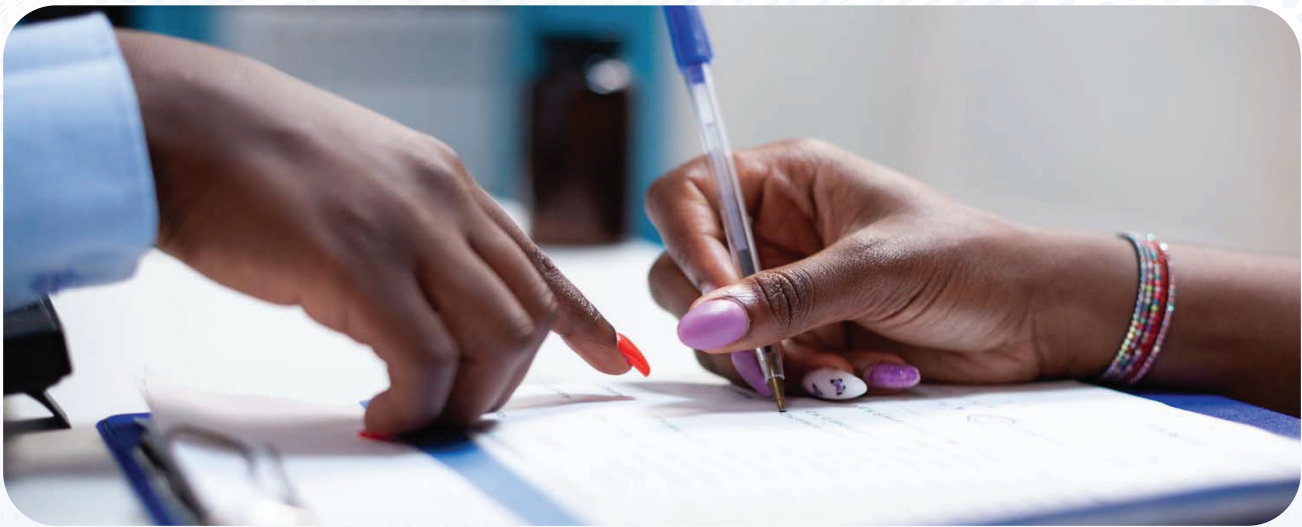
Insurance

»»» Practice Areas

As trusted advisors to some of Uganda's premier and largest insurers, we play a pivotal role in guiding them through strategic projects and have a proven track record of successful representation in commercial litigation.

Our distinctive approach to insurance coverage sets us apart with a laser focus on its development. We proactively identify the most crucial issues at the outset, concentrating on crafting a compelling narrative based on both facts and law. This narrative is not only designed for court comprehension but is strategically tailored to garner the court's adoption. Our wealth of experience extends to disputes encompassing complex historical insurance programs, transactional and corporate successorship issues, and a spectrum of underlying liabilities.

In addition to our litigation prowess, our advisory role is multifaceted. We collaborate with insurers on strategic projects, providing insightful guidance that aligns with their long-term objectives. Our commitment to excellence in both advisory and litigation realms ensures that our clients receive comprehensive and unparalleled support in navigating the intricate landscape of insurance matters.



Employment, Immigration and Pensions

»»» Practice Areas

Effectively managing a workforce necessitates compliance with dynamic employment and labour laws, staying abreast of ever-evolving regulations, addressing the evolving demands of labour unions, and facilitating the swift movement of talent across borders. It also involves crafting strategies to retain high-potential employees, particularly during reorganizations and spinoffs. To achieve these objectives, employers must remain current on the latest employment trends, spanning workforce restructuring, reward programs, and labour and human rights.

Our firm offers a deep understanding of employment practices in Uganda. With a rising frequency of day-to-day disputes in workplaces, as evidenced by numerous cases before our courts, we prioritize understanding our clients' operations to effectively address all employment matters.

Conducting comprehensive legal audits, we scrutinize human resource management policies, collective bargaining agreements, employment handbooks, and various other areas, covering the broad spectrum of employee rights and benefits.

With a dedicated team of professionals exclusively focused on employment and benefits matters, our practice is retained by international corporations, local entities, and international non-profit organizations. We provide counsel on the formulation, review, and updates of human resource policy manuals to ensure compliance with current labour laws and best practices. Additionally, we advise on routine employment issues such as terms of engagement, disciplinary matters, and grievance handling, as well as complex matters like compliance audits, restructurings, and transfers of undertaking. Our assistance extends to labour disputes, workman's compensation claims, and staff restructuring. In the realm of employment litigation, our team adeptly navigates day-to-day operations.

In the field of immigration, our experienced team aids individuals and foreign entities in establishing a presence in Uganda, efficiently processing all necessary immigration permits. We routinely assist clients in acquiring work permits, visas, and provide representation before the Immigration authorities in Uganda. Our strong relationships with various government agencies ensure a smooth and effective process for our clients.

Our People





**Hw (Emeritus) Sande
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Partner

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His Worship Sande Ndabamanya is a Partner and the Head of our Kabale office branch.

His Worship Sande's career in the Judiciary where he served as a Magistrate spanned over twenty five years during which he presided over a diverse range of cases, from civil, land, commercial, and family, to criminal matters from various regions of Uganda.

This extensive and multifaceted experience has endowed him with an incomparable understanding of legal practice, equipping him with the insights and wisdom necessary to navigate even the most complex legal issues.

His Worship Sande brings on board an exceptional fusion of his judicial background and his unwavering commitment to serving our clients. He seamlessly integrates his wealth of expertise gained from the bench with his legal practice, ensuring that our clients benefit from the highest standards of legal support and representation. His profound knowledge and steadfast dedication to the principles of the legal profession make him an invaluable asset, both to our firm and to the clients we proudly represent.

His Worship Sande is a member of the Uganda Law Society and East African Law Society. He holds a Bachelor of Laws (LLB) from Uganda Christian University and a Post Graduate Diploma in Legal Practice from the Law Development Centre.



Annet A. Bada

Partner

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Annet is a Partner and the Head of our Litigation and Dispute Resolution practice.

Her legal expertise is primarily concentrated in the areas of insurance, commercial litigation, arbitration, debt recovery, and legal risk management.

With a distinguished career, Annet has made numerous appearances before Uganda's highest courts of law. She boasts significant experience in insurance claims investigations and has garnered a stellar reputation in both civil and criminal litigation within the legal community.

Annet has been instrumental in guiding our clients through high-profile litigation cases, providing her invaluable assistance at every stage until the final judgment is reached.

Notably, Annet played an active role as a member of the Young Lawyers Committee at the Uganda Law Society, where she served as a mentor to

young lawyers, particularly in the realm of trial advocacy.

Furthermore, she has extended her expertise globally, helping foreign entities enforce court awards from foreign jurisdictions. Her high-value litigation cases have predominantly spanned sectors such as banking, shipping, insurance, transport, and international finance.

Annet's profound knowledge and experience in litigation are invaluable assets to our clients. She aids them in navigating the potential pitfalls of litigation exposure right from the inception of projects and during the review of processes and documentation.

Annet is an Advocate of the High Court and holds a Bachelor of Laws (LLB) from Makerere University, a Post Graduate Diploma in Legal Practice from the Law Development Centre and is pursuing a Masters of Business Administration (MBA) degree.



Miriam Babirye Kaggwa

Partner

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Miriam is our Managing Partner and also serves as the Head of the Real Estate and Conveyance Practice at our firm.

Her exceptional abilities, extensive network, and influential connections within various government departments and land registries ensure that our clients' matters are not just approached with diligence but also with the utmost urgency they deserve.

Miriam's career is marked by a series of triumphs in numerous real estate projects, where her pivotal role has been instrumental in enabling clients to secure valuable commercial real estate. Her expertise transcends corporate clients, extending to foreign firms, and she has also been a guiding force for high-net-worth private individuals through our private client practice, safeguarding and preserving their prized real estate assets.

Miriam handles a diverse range of real estate transactions, encompassing everything from real estate development to project financing, condominium estates, and commercial buildings.

Her comprehensive services include the meticulous registration of interests in various registries across Uganda, offering expert counsel to foreign firms representing overseas investors, conducting thorough due diligence on prospective land transactions, and proficiently managing estates.

Miriam's prowess and expertise extend beyond the boundaries of Real Estate to encompass Arbitration and Dispute Resolution, Litigation, and Corporate and Commercial Practice, underscoring her capacity to provide our clients with versatile legal solutions. Her unwavering dedication to delivering exceptional legal services is an invaluable asset to both our firm and the clients we proudly represent. Miriam is an Advocate of the High Court and a member of the Uganda Law Society, East African Law Society and Association of Women Lawyers in Uganda.

She holds a Bachelor of Laws (LLB) from Makerere University and a Post Graduate Diploma in Legal Practice from the Law Development Centre.



Onyango Owor

Partner

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Onyango is our founding Partner and seasoned lawyer in Uganda, boasting over 13 years of extensive experience that has earned him the trust of clients in a wide range of public and private transactions.

His areas of expertise are diverse, encompassing foreign direct investment, corporate finance, construction, infrastructure, restructuring, and corporate law. Onyango is proactive in guiding clients through procurement processes and advocating for their interests in government matters, ensuring they are well-represented. He is adept at handling public interest cases before the Constitutional Court, a testament to his dedication to legislative reform, the rule of law, and the development of Uganda's legal landscape.

Beyond his legal practice, Onyango has made significant contributions to the legal community by actively participating in committees of the Uganda Law Society. Moreover, he has shared knowledge as a visiting law lecturer at the University of Pretoria in South Africa and also served as a part-time law lecturer.

Onyango's legal practice is centred on facilitating inbound investments in

Uganda and various African countries. He excels in navigating the complexities of infrastructure and project finance. With a wealth of transaction experience and a track record as lead counsel on advisory projects, involving both local and international partners, he consistently delivers top-tier legal services. His close connections with the Ugandan government further enhance his capability to offer procurement and complex negotiation support to clients, establishing him as a reliable legal partner.

Furthermore, Onyango possesses a unique understanding of Chinese business culture, which he adeptly utilises to assist Chinese companies and individuals effectively. This additional dimension of his expertise adds a valuable global perspective to his legal practice.

Onyango is a member of the Uganda Law Society, East African Law Society, Commonwealth Lawyers Association, and the International Criminal Court Bar Association.

He holds a Bachelor of Laws (LLB) from Makerere University, a Postgraduate Diploma in Legal Practice from the Law Development Centre, and is currently pursuing a Master of Laws in Chinese Business Law.



Sarah Asimwe

Associate

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Sarah is an Associate at our Kabale office branch and an Advocate of the High Court.

She holds a key position within our litigation department, where she plays a crucial role in overseeing and managing the various cases under our purview.

Sarah's dedication is evident in her meticulous approach to ensuring that adequate time and attention are allocated to each case. Her commitment to upholding the highest standards in legal representation makes her an invaluable asset to our firm.

At the heart of her responsibilities is the unwavering commitment to delivering exceptional service to our clients. Sarah goes above and beyond to ensure that our clients not only receive legal expertise but also experience a service that aligns seamlessly with the core objectives of our firm.

Sarah is a member of the Uganda Law Society and the East African Law Society. She holds a Bachelor of Laws (LLB) from the Islamic University in Uganda (IUIU) and a Post graduate Diploma in Legal Practice from the Law Development Centre.



Thembo Muthikwa Geoffrey

Associate

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Thembo is an Associate at the firm and an Advocate of the High Court.

Specialising in the firm's corporate, NGO, Real Estate, Probono and litigation practice, Thembo plays a pivotal role in providing timely and comprehensive counsel to our clients and representing them in various cases before different courts of law.

He possesses a profound understanding of the legal landscape surrounding businesses, non-governmental organisations, and other sectors within Uganda and the East African region, enabling him to offer innovatively tailored solutions that meet our clients' needs.

Thembo is a member of the Uganda Law Society and East African Law Society. He holds a Bachelor of Laws (LLB) from Uganda Christian University and a Post-graduate Diploma in Legal Practice from the Law Development Centre.



Elizabeth Bomugisha

Associate

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Elizabeth is an Associate at our Kabale office branch and is an Advocate of the High Court.

Her professional role encompasses a range of responsibilities, primarily within our dynamic litigation team, where she is deeply involved in a diverse array of legal cases.

Dedicated to achieving excellence, Elizabeth ensures that our clients consistently receive services of the highest standard. Her contributions go beyond mere participation; she actively shapes the legal strategies employed in various cases, bringing a valuable perspective to the team.

In the bustling legal landscape, Elizabeth's expertise shines, making her an integral part of the collective effort to provide exclusive legal solutions. Her commitment to upholding the standards of our firm is evident in her meticulous approach to each case she undertakes.

Within our litigation team, Elizabeth stands out as a reliable and accomplished professional, embodying the values of excellence and client-focused service that define our firm.

Elizabeth is a member of the Uganda Law Society and the East African Law Society. She holds a Bachelor of Laws (LLB) from Nkumba University and a Post graduate Diploma in Legal Practice from the Law Development Centre.



Joel Peter Namugera

Associate

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Joel is a Associate at the firm.

Joel has a proficient understanding of the Ugandan and regional legal landscape across various sectors and is developing expertise in the firm's different practice areas including Corporate and Commercial, Data Protection, Privacy, and Cybersecurity, Intellectual Property, Sport and Entertainment, Emerging Technologies, among others. This allows him to deliver exceptional contributions to the firm and provide tailored solutions and assistance to meet our clients' needs effectively.

Joel also advises various local and international entities on their compliance obligations with different government regulatory bodies. He has also assisted corporate clients in preparing and reviewing various policies.

Joel holds a Bachelor of Laws (LLB) (Hons) from Uganda Christian University and a Postgraduate Diploma in Legal Practice (1st Class Honours) from the Law Development Centre having been among the best 20 Bar course students from the academic year 2023/24.



Ritah Mutesi
Legal Assistant

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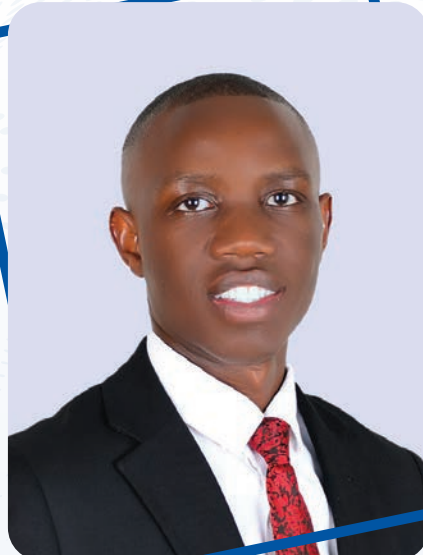
Ritah is a Legal Assistant at the firm.

Ritah's has gained expertise in corporate advisory, NGO/Not for Profit law, business formation, among others. She has an indepth knowledge on the local regulatory framework and has on various occasions advised and assisted clients with compliance and licencing issues among others.

Ritah's dedication extends to expanding her knowledge across different legal fields, with a particular emphasis to real estate, banking and finance, dispute resolution, immigration and corporate advisory. This commitment underscores her versatility and determination to refine a comprehensive set of legal skills.

Her contribution is indispensable in ensuring the delivery of excellent service to our clients. Through her diligence and proficiency, Ritah significantly enhances the seamless execution of her duties, guaranteeing that our clients receive thorough and high-quality legal support.

Ritah holds a Bachelor of Laws (LLB) from Kampala International University.



Wilfred Oketcho
Legal Assistant

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Wilfred is a Legal Assistant at the firm.

Wilfred's roles span around Legal and Regulatory Compliance for Companies and NGOs, Immigrations, Employment and Corporate Advisory as well as Pro-bono Practice.

With his experience, Wilfred provides invaluable support to the partners and as such ensuring the delivery of high-quality legal services to our esteemed clients.

Wilfred holds a Bachelor of Laws (LLB Hons) from Kampala International University and is currently pursuing a Post graduate Diploma in Legal Practice at the Law Development Center.



Fred Mukisa

Legal Clerk

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Fred serves as a legal clerk at the firm, undertaking a role laden with diverse responsibilities.

In his capacity, Fred is dedicated to ensuring that our clients receive the utmost service, aligning with the primary goal of the firm. His commitment extends to seamlessly managing various obligations inherent in his role, striving to contribute to the delivery of the highest standard of service to our esteemed clients.

As a legal clerk, Fred plays a crucial role in the operational dynamics of the firm, working diligently to support the overarching objective of providing exemplary legal services. His dedication exemplifies the firm's commitment to excellence and client satisfaction.

Fred holds a Diploma in Law from the Law Development Centre and is currently pursuing a Bachelor of Laws (LLB) at the Islamic University in Uganda (IUIU).



Stephen Omony Jukko

Practice Manager

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Stephen is the Practice Manager at the firm.

Stephen plays a pivotal role in the firm's operations. With expertise in human resource management and administrative support, he ensures the smooth functioning of the firm and that our clients benefit from seamless and timely service, a key objective of our firm. His commitment to overseeing the efficient functioning of our team underscores the firm's dedication to providing top-notch legal services.

His responsibilities encompass strategic planning, operational oversight, and client relationship management. His adeptness in coordinating the efforts of the team contributes significantly to the firm's commitment to excellence and client satisfaction.

With a focus on delivering unparalleled service and maintaining a client-centric approach, Stephen exemplifies the leadership qualities that define the firm's commitment to professionalism and exceptional legal practice.

Stephen holds a Diploma in Law from the Law Development Centre.



Prof. Mahamadou Ahmadou Traoré
Consultant

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Mahamadou Traore has been extensively trained in Public administration, Public law and legislative reform. Traore heads our Chinese Business law practice. He is leading the firm efforts to develop capacity in Chinese business law. He has designed contract management, public procurement systems for the Government of Mali.

Over the years, Traore has practiced and travelled extensively all over Africa and Asia. He has been a visiting scholar at the Robert Kinney School of Law Indiana University and Indiana University Indianapolis. He holds a PhD in Chinese Business from the China University of Political Science and Law. Traore is a lecturer at the Bamako University of Political Science and Law in Bamako, Mali.

Professor Traore has served as a technical advisor to national investment agencies in the West African region. He has undertaken complex land use and Conveyancing programs in West Africa funded by the European Union. He has also served on technical committees supporting administrative reform being implemented by the Government of Mali and the European Union.

Mahamadou has trained young lawyers and is passionate about investment in Africa.



James Mehigan
Consultant

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James is a London-based barrister serving as a Consultant to the Litigation Team. He is called to the Bar of England and Wales, the Bar of Ireland and the Bar of Northern Ireland. He is a barrister at Garden Court Chambers in London and is a Lecturer of Criminology at the Open University. James is also a Senior Lecturer at the University of Canterbury, New Zealand. He has been admitted to the list of assistants to counsel at the International Criminal Court in the Hague. He has a PhD on policing and has lectured in law at the University of East London.

James specialises in criminal defence and has broad experience of all aspects of criminal justice-related work. He has particular experience in cases involving human rights issues in the UK and globally. He has been instructed in high-profile appeals and inquests, and he represents prisoners in all aspects of prison law. He has represented families in the inquests arising out of the Hillsborough Stadium Disaster and as a result received Outstanding Achievement Awards from the Legal Aid Lawyer of the Year Awards 2016 and the Modern Law Awards 2016. He also won the ground-breaking criminal case of Ruddock in the Privy Council & Supreme Court.

James was nominated for the 2009 Bar Pro Bono Award for his contribution to the case of Balaj et al. before the UNMIK Human Rights Advisory Panel for Kosovo. He was also part of the Crime Team that won 'Crime Chambers of the Year 2015' at the UK Legal 500 Awards.

James is a Trustee of the UK branch of Front Line Defenders, an NGO committed to protecting human rights defenders at risk because of

their work. He was previously a research analyst at the Ethical Investment Research Service in London and a member of the Independent Monitoring Board at Pentonville Prison. James has extensive experience in financial crime, fraud and money laundering matters. He advises the litigation team on high profile trials and preparing foreign clients on investing in Africa.



Dr. Henry Onoria
Consultant

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Dr Henry Onoria is our consultant. He holds a Bachelor of Laws (LLB) degree with honours of Makerere University (1992) and Master of Laws (LLM) and Doctor of Philosophy (PhD) degrees of Cambridge University (1993, 1997). He also holds a Diploma in Legal Practice (Dip LP) from Law Development Centre (1993) and has admitted to the bar as an advocate in Uganda since 1998.

Dr. Onoria has been employed as Legal Education Advisor with the International Development Law Organisation (IDLO) at the South Sudan Field Program Office since October 2011. He is the focal person for the implementation of IDLO support to the College of Law, University of Juba and is involved in teaching (with junior lecturers) a number of courses.

Previously, from 1998-2011, he taught law at Makerere University, in particular public law courses (including constitutional law, human rights and international law). He has over 15 published articles in referred academic journals and books.

He has served as consultant on various aspects of human rights and constitutionalism and is presently a member of the Audit Committee on Public Administration, Ministry of

Finance, Planning & Economic Development, Government of Uganda (since 2008) and was Commissioner in charge of Criminal Justice Reform with the Uganda Law Reform Commission (2011-4).

Dr. Onoria serves as the Chairperson of the Makerere University Staff Appeals Tribunal.



Fredricks Owora
Head of Tax

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Fredricks heads our Tax and Advisory Practice.

Fredricks has over 20 year's progressive experience in Accounting, Internal and External Audits, Tax Advisory Services, Project Management and Management Consultancy. He has set up operations of Financial Institutions in Uganda.

He has gained vast experience advising entities in restructuring their financial operations to ensure compliance with both Ugandan and international accounting standards.

He is very experienced in startup of new companies and financial management of their operations. He has experience in liquidity management, treasury operations and NGO among others. During the course of his working life, he has gained valuable experience in all sectors for instance from Government organisations and departments, Parastatals, multinational companies, leisure and hospitality, pharmaceutical industries, NGOs to Manufacturing companies.

Fredricks holds a Master of Business Administration (MBA) and a Bachelor of Business Administration (BBA) in Accounting and Finance.



Nelson Sserwadda
Tax Associate

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Nelson is the Co-head of the tax department.

He joined the firm after 5 years working for a specialist tax accounting and advisory firm.

His practice focuses on tax planning, restructuring and tax audits. He routinely carries out tax health checks for a myriad of clients.

He had represented many clients in tax audits before the Uganda Revenue Authority and the Tax Appeals Tribunal. He is passionate about simplifying the tax affairs for our clients.

Nelson holds a Bachelor of Laws from Makerere University, and a Postgraduate Diploma in Tax Practice.

Our Clientele





Contact



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